Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

PH-DCMA (and below)

For 2nd Quarter 2018 for period ending March 31, 2018

		(Compara	ative Dat	a				
		Previous	s Fiscal Y	ear Data	l	2018 Thru			
Complaint Activity	2013	2014	2015	2016	2017	31-Mar			
Number of Complaints Filed	46	44	43	50	50	27			
Number of Complainants	46	41	42	49	46	24			
Repeat Filers	0	3	1	1	3	1			
		(Compara	ative Dat	a				
Complaints by Basis		Previous Fiscal Year Data							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	31-Mar			
Race	19	26	12	16	20	7			
Color	6	9	4	2	11	2			
Religion	2	5	2	2	4	2			
Reprisal	12	22	28	30	30	11			
Sex	13	20	19	15	21	9			
PDA	0	0	0	0	1	0			
National Origin	10	7	4	3	6	6			
Equal Pay Act	0	0	0	0	0	0			
Age	16	25	23	17	14	11			
Disability	12	16	13	18	23	10			
Genetics	0	0	0	0	0	0			
Non-EEO	1	1	1	0	2	1			
	Comparative Data								
		Provious Fiscal Vear Data							

Complaints by Issue	FICVIOUS FISCAL ICAL DALA								
Note: Complaints can be filed alleging multiple bases.	2040	2014	2015	2016	2047	31-Mar			
The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017				
Appointment/Hire	2	3	5	8	6	1			
Assignment of Duties	2	5	5	7	11	3			
Awards	0	1	1	2	0	2			
Conversion to Full Time/Perm Status	0	0	0	0	0	0			
Disciplinary Action	•	•	•	•	•	-			
Demotion	1	1	1	0	1	1			
Reprimand	0	2	5	0	3	2			
Suspension	2	2	8	1	3	0			
Removal	2	0	2	1	0	1			
Other	0	0	0	0	0	0			
Duty Hours	1	0	0	0	3	1			
Perf. Eval./ Appraisal	2	1	2	4	5	4			
Examination/Test	0	1	0	0	0	0			
Harassment	•	•	•	•	•				
Non-Sexual	14	22	22	21	20	9			
Sexual	1	0	1	2	1	0			
Medical Examination	0	0	1	1	2	2			
Pay including overtime	0	1	0	2	0	1			
Promotion/Non-Selection	14	12	12	17	12	10			
Reassignment	•	•	•	•	•				
Denied	0	1	1	0	1	0			
Directed	0	0	1	2	4	2			
Reasonable Accommodation Disability	0	3	3	6	8	5			
Reinstatement	0	0	0	0	0	0			
Religious Accommodation	0	0	0	0	0	0			
Retirement	0	0	0	1	1	0			
Sex-Stereotyping	0	0	0	0	0	0			
Telework	0	0	0	3	9	4			
Termination	4	1	2	2	5	2			
Terms/Conditions of Employment	0	2	6	5	12	6			
Time and Attendance	0	3	2	4	11	4			
Training	1	0	1	2	5	5			
Other	-								
Constructive Discharge	0	0	0	1	2	0			

		Previous	s Fiscal Y	ear Data	1	2018 Thru							
Processing Time	2013	2014	2015	2016	2017	31-Mar							
Complaints pending during fiscal year													
Average number of days in investigation	318.19	205.15	184.91	204.81	204.35	228.21							
Average number of days in final action	26.36	31.64	8.22	21.03	78.04	16.08							
Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation	353.05	200.84	202.48	208.52	199.7	224.38							
Average number of days in final action	21.25	23.75	0	15.15	7.75	6.29							
Complaint pending during fiscal year where hearing was not request	ed												
Average number of days in investigation	272.44	215.38	130	202.42	209.58	229.6							
Average number of days in final action	40	34.8	31.5	25.86	32.62	26							
			Compara	ative Dat	a								
		Duardan	- Fissel V	'aar Data		2018							
		Previous Fiscal Year Data Thru											
Complaints Dismissed by Agency	2013	2014	2015	2016	2017	31-Mar							
Total Complaints Dismissed by Agency	11	10	5	2	5	1							
Average days pending prior to dismissal	107.45	10.7	14.2	20	155.2	7							
Complaints Withdrawn by Co	omplaina	ints	-	_	-								
Total Complaints Withdrawn by Complainants	2	6	6	7	3	1							
					Com	parative	Data						
				Drovio	us Fissal	Year Dat	_				2	018	
				Previo	us riscai	Teal Dat	d				Т	hru	
	20	13	20	14	20)15	2	2016	2	2017	31	-Mar	
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		1		1		1		
Without Hearing	0	0	0	0	0	0	1	100	1	100	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	1	100	
		•	•	•	Con	parative	Data	•					
				Dunis	5:	V D-1	_			,	2	018	
Findings of Discrimination Rendered by Basis				Previo	us Fiscai	Year Dat	а				Thru		
Note: Complaints can be filed alleging multiple bases.	20	13	20	14	20)15	2	2016	2	2017	31-Mar		
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		1		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
	-	-	_	-	-	-	_	-					

Comparative Data

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
	-	•		•	•		•		•			

Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
					Com	parative	Data						
		Previous Fiscal Year Data											
				FIEVIO	us i iscai	icai Dai	.a 				Thru		
	20	13	20	14	20	15	2	016	2	017	31	-Mar	
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		1		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
- · · · · · · · · · · · · · · · · · · ·									1		1	
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	•	•		•	•							
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
			Compara	ative Dat	а							
		Previous	s Fiscal V	ear Data	1							
		Previous Fiscal Year Data										
Pending Complaints Filed in Previous Fiscal Years by Status	2013	2014	2015	2016	2017	31-Mar						
Total complaints from previous Fiscal Years	20	28	33	37	43	69						
Total Complainants	20	28	30	35	40	60						
Number complaints pending												
Investigation	3	3	2	1	1	7						
ROI issued, pending Complainant's action	1	0	0	0	0	4						
Hearing	16	25	30	36	42	54						
Final Agency Action	5	4	2	1	0	3						
Appeal with EEOC Office of Federal Operations	3	4	1	3	4	4						
			Compara	ative Dat	:a							
		Dravious	s Eiscal V	oar Data		2018						
		Previous Fiscal Year Data Thru										
Complaint Investigations	2013	2014	2015	2016	2017	31-Mar						
Pending Complaints Where Investigations Exceed Required Time												
Frames	7	4	5	1	4	7						